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Real-time connectivity allows for better Workday adoption and connectivity across the enterprise

Hyperconnected enterprises maximize the potential of data by combining the power of Workday Integrations, iPaaS, and APIs

CONSIDERATIONS

Things to consider when identifying the right strategy for your enterprise:

Current integration platform tools

Tools may include but are not limited to: Boomi, Mulesoft, Workato, Informatica, and AWS APIs.

Key stakeholders

Who within the organization holds the information? Do HR and Finance currently interface with IT for the automation of their flows?

Ancillary systems

List out ancillary systems that require automated flow of data and identify the number of integrations and integration points per connection.

Architecture

Does enterprise have a current state architecture diagram? Does enterprise need historical data or data warehouse? What is the data volume?

Timing and transformation of data flow

Does enterprise need real-time information or batch files? Will specific data transformations be needed when moving data?

Maintenance and enhancements

Does enterprise have a process for tickets opened regarding Workday support? How will additional integrations be built and tested?

INTEGRATIONS LISTS

Financials:

Banks, Check Prints, Timekeeping systems, Invoicing Systems, CRM Systems

HCM:

Other HR systems, Recruiting Systems, Payroll Systems, Benefits Systems, Absence Systems, Talent Systems, ID Management Systems

WHEN TO ENGAGE IPAAS

7+ Studios

iPaas Solutions start to provide more value at this stage

3+ Systems

If the same information is flowing into 3+ systems, it can be extracted once via iPaaS

3+ Transformations

If data is being transformed 3+ times, iPaaS can contain the logic for transformation

25+ Integrations

25+ integrations typically require additional maintenance and support

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